

# CHESTER COUNTY WORKFORCE INVESTMENT AREA

# FAST FACTS

**JANUARY 2012 EDITION**



Each of the following sections is a quick snapshot of many different labor market and economic datasets.

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For additional information, please contact:  
**Center for Workforce Information & Analysis (CWIA)**  
 Call: 1-877-493-3282; Fax: 1-717-772-2168  
 E-mail: [workforceinfo@pa.gov](mailto:workforceinfo@pa.gov)  
[www.paworkstats.state.pa.us](http://www.paworkstats.state.pa.us)

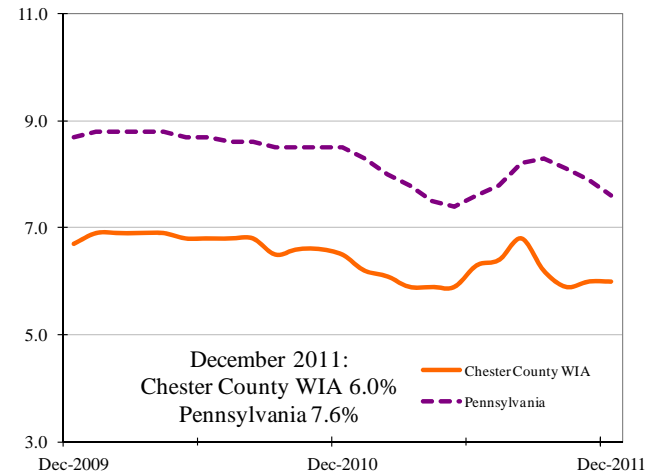


CENTER FOR WORKFORCE INFORMATION & ANALYSIS

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# LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, December 2011 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
<b>Pennsylvania</b>	<b>6,351,000</b>	<b>5,865,000</b>	<b>485,000</b>	<b>7.6</b>
Chester County WIA	263,300	247,500	15,800	6.0

WIA Unemployment Rates, December 2011 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	10.6	Westmoreland/Fayette WIA	7.5
Luzerne-Schuylkill WIA	9.2	Southwest Corner WIA	7.1
Pocono Counties WIA	9.0	Bucks County WIA	7.0
Lackawanna County WIA	8.6	South Central WIA	7.0
Lehigh Valley WIA	8.3	Central WIA	6.9
North Central WIA	8.0	Tri-County WIA	6.9
Southern Alleghenies WIA	8.0	Montgomery County WIA	6.8
Berks County WIA	7.9	Northern Tier WIA	6.8
West Central WIA	7.9	Lancaster County WIA	6.6
Delaware County WIA	7.8	Three Rivers WIA	6.6
Northwest WIA	7.7	<b>Chester County WIA</b>	<b>6.0</b>

# LABOR FORCE STATISTICS

## Unemployment Rate (All data are seasonally adjusted)

- Chester County WIA was ranked 22<sup>nd</sup> (highest rate) in comparison to the remaining 21 WIAs
- Chester County WIA's unemployment rate for December was 6.0%
- O-T-M change was 0.0 percentage points
- O-T-Y change was -0.5 percentage points
- Change since December 2007, the official start of the recession, was +2.5 percentage points

## Unemployment

- Chester County WIA's unemployment for December was 15,800
- O-T-M change was +100
- O-T-Y change was -1,400
- Change since December 2007 was +6,400 (+68.1%)

## Employment

- Chester County WIA's employment for December was 247,500
- O-T-M change was +800
- O-T-Y change was +500
- Change since December 2007 was -12,900 (-5.0%)

## Labor Force

- Chester County WIA's labor force for December was 263,300
- O-T-M change was +900
- O-T-Y change was -900
- Change since December 2007 was -6,500 (-2.4%)

O-T-M: Over the Month  
O-T-Y: Over the Year

# UNEMPLOYMENT COMPENSATION EXHAUSTEES

## Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Jan 2010 - Nov 2011	Actual	Projected			Total
		Dec 2011	Jan 2012	Feb 2012	Mar 2012	
<b>Pennsylvania</b>	<b>180,000</b>	<b>6,000</b>	<b>6,000</b>	<b>17,000</b>	<b>58,000</b>	<b>267,000</b>
Chester County	4,460	170	150	420	1,440	6,640

## UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, January 1, 2010 to December 31, 2011

Pre-UC Industry	Pennsylvania		Chester County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
<b>Total</b>	<b>186,000</b>	<b>100%</b>	<b>4,630</b>	<b>100%</b>
Natural Resources & Mining	1,040	0.6%	10	0.2%
Construction	17,240	9.3%	485	10.5%
Manufacturing	28,510	15.3%	415	9.0%
Trade, Transportation & Utilities	40,450	21.7%	1,170	25.3%
Information	3,260	1.8%	120	2.6%
Financial Activities	9,580	5.2%	450	9.7%
Professional & Business Services	38,760	20.8%	1,070	23.1%
Education & Health Services	21,640	11.6%	390	8.4%
Leisure & Hospitality	14,920	8.0%	255	5.5%
Other Services	5,310	2.9%	145	3.1%
Government	1,840	1.0%	35	0.8%
Unclassified Industry	3,450	1.9%	75	1.6%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

# QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

## Chester County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2010 Q4 Final		2009 Q4 Final		Employment Change from 2009 Q4		Establishment Change from 2009 Q4	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Wholesale Trade	42	11,386	1,123	10,896	1,135	490	4.5%	-12	-1.1%
Mgmt. of Companies and Enterprises	55	7,379	158	7,097	142	282	4.0%	16	11.3%
Retail Trade	44-45	28,037	1,479	27,233	1,470	804	3.0%	9	0.6%
Educational Services	61	6,330	222	6,186	212	144	2.3%	10	4.7%
Arts, Entertainment, and Recreation	71	3,555	218	3,480	209	75	2.2%	9	4.3%
Health Care and Social Assistance	62	28,363	1,675	27,902	1,602	461	1.7%	73	4.6%
Construction	23	9,359	1,329	9,217	1,374	142	1.5%	-45	-3.3%
Other Services (except Public Administration)	81	8,993	1,341	8,867	1,343	126	1.4%	-2	-0.1%
Transportation and Warehousing	48-49	6,419	248	6,387	264	32	0.5%	-16	-6.1%
Agriculture, Forestry, Fishing and Hunting	11	6,082	207	6,066	212	16	0.3%	-5	-2.4%
Admin. Support and Waste Mgmt. Services	56	10,560	892	10,571	892	-11	-0.1%	0	0.0%
Accommodation and Food Services	72	14,314	875	14,392	884	-78	-0.5%	-9	-1.0%
Professional, Scientific, and Technical Services	54	25,211	2,324	25,480	2,300	-269	-1.1%	24	1.0%
Finance and Insurance	52	19,070	1,007	19,331	999	-261	-1.4%	8	0.8%
Real Estate and Rental and Leasing	53	3,635	444	3,696	440	-61	-1.7%	4	0.9%
Manufacturing	31-33	20,449	634	20,880	654	-431	-2.1%	-20	-3.1%
Information	51	4,383	269	4,545	264	-162	-3.6%	5	1.9%
Utilities	22	605	18	645	18	-40	-6.2%	0	0.0%
Mining, Quarrying, and Oil and Gas Extraction	21	160	12	171	11	-11	-6.4%	1	9.1%
Unclassified	99	3	3	2	3	1	50.0%	0	0.0%
<b>Total</b>		<b>214,294</b>	<b>14,478</b>	<b>213,043</b>	<b>14,428</b>	<b>1,251</b>	<b>0.6%</b>	<b>50</b>	<b>0.3%</b>

- Wholesale Trade had the largest O-T-Y percentage increase in employment at +4.5%, followed by Mgmt. of Companies and Enterprises at +4.0%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -6.4%, followed by Utilities at -6.2%.
- The Chester County WIA showed an O-T-Y employment change of +1,251 (+0.6%).

Notes: “\*\*\*” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

# INDUSTRY HIGHLIGHTS

## Chester County WIA Industries with Growing Companies in 2010

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	17	Health Care and Social Assistance	6
Manufacturing	11	Mgmt. of Companies and Enterprises	6
Agriculture, Forestry, Fishing and Hunting	6	Accommodation and Food Services	5

### Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 4<sup>th</sup> quarter 2010 was 77
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Scientific Research and Development Services
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Office Furniture (including Fixtures) Manufacturing; Pharmaceutical and Medicine Manufacturing
- In **Agriculture, Forestry, Fishing and Hunting** – Greenhouse, Nursery, and Floriculture Production; Support Activities for Crop Production

### Industries with Declining Companies in 2010

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	13	Health Care and Social Assistance	5
Manufacturing	8	Admin. Support and Waste Mgmt. Services	3
Accommodation and Food Services	5	Agriculture, Forestry, Fishing and Hunting	3

### Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 4<sup>th</sup> quarter 2010 was 50
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- In **Manufacturing** – Other General Purpose Machinery Manufacturing; Pharmaceutical and Medicine Manufacturing; Fruit and Vegetable Preserving and Specialty Food Manufacturing
- In **Accommodation and Food Services** – Full-Service Restaurants

# CHESTER COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

## Reported<sup>1/</sup> Openings or Expansions by Industry

Industry	2011 Y-T-D		Jan 2011 to Dec 2011	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	2	40	2	40
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	1	165	1	165
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>3</b>	<b>205</b>	<b>3</b>	<b>205</b>

<sup>1/</sup>Compilation of employers and employment gain may be unconfirmed and incomplete.

## Reported<sup>1/</sup> Closings or Layoffs<sup>2/</sup> by Industry

Industry	2011 Y-T-D		Jan 2011 to Dec 2011	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	1	-58	1	-58
Wholesale Trade	0	0	0	0
Retail Trade	2	-108	2	-108
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	3	-260	3	-260
Education and Health Services	1	-105	1	-105
Leisure and Hospitality	1	-31	1	-31
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>8</b>	<b>-562</b>	<b>8</b>	<b>-562</b>

<sup>1/</sup>Compilation of employers and employment loss may be unconfirmed and incomplete.

<sup>2/</sup>Includes temporary layoffs

# NEW HIRES

Chester County WIA New Hires, 2010 to 2011, 1<sup>st</sup> Quarter<sup>1/</sup>

Industry Sector	2011 Q1	2010 Q1	Change from 2010	
			volume	percent
<b>Total New Hires</b>	<b>7,300</b>	<b>7,100</b>	<b>200</b>	<b>3%</b>
<b>Goods Producing Industries</b>	<b>1,000</b>	<b>1,200</b>	<b>-200</b>	<b>-17%</b>
Ag, Forestry, Fishing, Hunt.	300	400	-100	-25%
Mining	0	0	0	N/A
Construction	300	400	-100	-25%
Manufacturing	400	400	0	0%
<b>Service Providing Industries</b>	<b>6,100</b>	<b>5,900</b>	<b>200</b>	<b>3%</b>
Trade, Transp. & Utilities	800	800	0	0%
Wholesale Trade	300	300	0	0%
Retail Trade	400	400	0	0%
Transp., Warehouse & Util.	100	100	0	0%
Information	100	200	-100	-50%
Financial Activities	200	200	0	0%
Finance & Insurance	100	100	0	0%
Real Estate & Rental & Leasing	100	100	0	0%
Professional & Business Svcs.	2,500	2,200	300	14%
Professional & Technical Svcs.	1,200	900	300	33%
Management of Companies	200	200	0	0%
Admin & Waste Services	1,100	1,100	0	0%
Education & Health Services	1,400	1,100	300	27%
Educational Services	400	300	100	33%
Health Care & Social Assistance	1,000	800	200	25%
Leisure & Hospitality	900	1,100	-200	-18%
Arts, Entertainment & Recreation	200	200	0	0%
Accommodations & Food Svcs.	700	900	-200	-22%
Other Services	200	200	0	0%
Government	-	100	-	N/A
<b>Unclassified industry</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

<sup>1/</sup>Dashes indicate New Hires count was below 50 but greater than 0 for both quarters.

- **Top Industries with new hires above year-ago levels** – Professional, Scientific, and Technical Services; Ambulatory Health Care Services; Educational Services; Personal and Laundry Services
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Data Processing, Hosting and Related Services; Crop Production; Construction of Buildings

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

# HELP WANTED ONLINE ADS

## Chester County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	December 2011	December 2010	Volume Change	Percent Change
<b>Total Ads by Industry</b>	<b>5,661</b>	<b>5,826</b>	<b>-165</b>	<b>-2.8%</b>
<b>Goods Producing Industries</b>	<b>304</b>	<b>282</b>	<b>22</b>	<b>7.8%</b>
Ag, Forestry, Fishing, Hunt.	4	0	4	N/A
Mining	1	4	-3	-75.0%
Construction	45	34	11	32.4%
Manufacturing	254	244	10	4.1%
<b>Service Providing Industries</b>	<b>3,351</b>	<b>3,657</b>	<b>-306</b>	<b>-8.4%</b>
Trade, Transp. & Utilities	832	888	-56	-6.3%
Wholesale Trade	494	405	89	22.0%
Retail Trade	292	389	-97	-24.9%
Transp., Warehouse & Utilities	46	94	-48	-51.1%
Information	109	157	-48	-30.6%
Financial Activities	184	283	-99	-35.0%
Finance & Insurance	141	203	-62	-30.5%
Real Estate & Rental & Leasing	43	80	-37	-46.3%
Professional & Business Svcs.	1,388	1,289	99	7.7%
Professional & Technical Svcs.	515	560	-45	-8.0%
Management of Companies	0	0	0	N/A
Admin & Waste Services	873	729	144	19.8%
Education & Health Services	668	780	-112	-14.4%
Educational Services	84	114	-30	-26.3%
Health Care & Social Assistance	584	666	-82	-12.3%
Leisure & Hospitality	66	65	1	1.5%
Arts, Entertainment & Recreation	3	3	0	0.0%
Accommodations & Food Svcs.	63	62	1	1.6%
Other Services	82	177	-95	-53.7%
Government	22	18	4	22.2%
<b>Unclassified or unavailable industry</b>	<b>2,006</b>	<b>1,887</b>	<b>119</b>	<b>6.3%</b>

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Chester County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	December 2011	December 2010	Volume Change	Percent Change
<b>Total</b>	<b>5,701</b>	<b>5,841</b>	<b>-140</b>	<b>-2.4%</b>
Computer and Mathematical	1,071	1,060	11	1.0%
Healthcare Practitioners and Technical	640	586	54	9.2%
Office and Administrative Support	603	648	-45	-6.9%
Management	544	613	-69	-11.3%
Sales and Related	503	594	-91	-15.3%
Business and Financial Operations	379	423	-44	-10.4%
Healthcare Support	261	202	59	29.2%
Architecture and Engineering	248	221	27	12.2%
Community and Social Services	207	309	-102	-33.0%
Production	171	161	10	6.2%
Installation, Maintenance, and Repair	169	168	1	0.6%
Transportation and Material Moving	166	160	6	3.8%
Life, Physical, and Social Science	137	135	2	1.5%
Education, Training, and Library	115	119	-4	-3.4%
Building & Grounds Cleaning & Maintenance	99	58	41	70.7%
Arts, Design, Entertainment, Sports, and Media	92	94	-2	-2.1%
Food Preparation and Serving Related	86	94	-8	-8.5%
Personal Care and Service	82	81	1	1.2%
Construction and Extraction	67	45	22	48.9%
Protective Service	30	31	-1	-3.2%
Legal	26	36	-10	-27.8%
Farming, Fishing, and Forestry	5	3	2	66.7%
Military Specific	0	0	0	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# **HELP WANTED ONLINE ADS**

## **Chester County WIA Top 25 Industries Help Wanted Online Active Ads**

<b>Industry</b>	<b>December 2011</b>
Employment Placement Agencies	307
Temporary Help Services	294
Computer and Comp. Peripheral Equip. & Software Wholesalers	243
Drugs and Druggists' Sundries Merchant Wholesalers	133
Home Health Care Services	116
General Medical and Surgical Hospitals	97
Nursing Care Facilities	95
Computer Systems Design Services	94
Armored Car Services	71
Office Supplies and Stationery Stores	69
Engineering Services	67
All Other Professional, Scientific, and Technical Services	65
All Other Business Support Services	60
Offices of Lawyers	59
Elementary and Secondary Schools	57
Custom Computer Programming Services	56
Home Centers	52
Offices of Physicians, Mental Health Specialists	52
Pharmaceutical Preparation Manufacturing	43
Advertising Agencies	42
Other Residential Care Facilities	41
Other Management Consulting Services	41
Commercial Banking	38
Other Activities Related to Credit Intermediation	37
Other Business Service Centers (including Copy Shops)	37

# **HELP WANTED ONLINE ADS**

## **Chester County WIA Top 25 Occupations Help Wanted Online Active Ads**

<b>Occupation</b>	<b>December 2011</b>
Computer Systems Analysts*	266
Registered Nurses*	222
Web Developers	162
Customer Service Representatives*	134
Computer Software Engineers, Applications*	132
Computer Support Specialists*	128
Social and Human Service Assistants	115
Retail Salespersons	110
Marketing Managers	107
Occupational Therapists*	101
Accountants*	93
Industrial Engineers*	91
Executive Secretaries and Administrative Assistants*	90
Supervisors/Managers of Office and Admin. Support Workers*	88
Physical Therapists*	86
First-Line Supervisors/Managers of Retail Sales Workers	76
Network and Computer Systems Administrators*	75
Occupational Therapist Assistants*	73
Home Health Aides*	71
Computer Programmers*	71
Medical and Health Services Managers	69
Truck Drivers, Heavy and Tractor-Trailer*	60
Information Technology Project Managers	60
Management Analysts*	59
Software Quality Assurance Engineers and Testers	56

\*2011 High Priority Occupation (HPO) for PA

# HELP WANTED ONLINE ADS

## Chester County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Dec 2011	Employer	Dec 2011
Siemens	226	Comcast	46
Community Health Systems	110	Genesis HealthCare	43
Allegis Group	84	Bayada Nurses	41
Devereux	81	Randstad	38
AmerisourceBergen Corporation	80	UPS	37
Devereux Foundation	71	Brandywine Hospital	34
VANGUARD	71	Randstad US	34
GE Energy	71	Davita	33
Staples	66	Wells Fargo	31
Reflectx Services	59	PDJBConsulting	31
Judge Group, Inc.	57	TEKsystems	29
Aerotek	53	Recruitment Alternatives	25
Phoenixville Hospital	49		

# NEWS OF THE MONTH

## Center for Workforce Information & Analysis Presentations

The Center for Workforce Information & Analysis (CWIA) PA Work Stats website now includes informative presentations given by CWIA staff on various aspects of the labor market and the information provided by the CWIA.

These reports can be found at:

<http://www.paworkstats.state.pa.us/gsipub/index.asp?docid=782>

Sample Presentations:

### Labor Market Information (LMI) for Data Users

This presentation provides an overview of the CWIA and its labor market information products and services in support of workforce and economic development.

### Analyzing Pennsylvania's Employment Picture

This presentation uses statewide and local area press releases to explain the different employment data that are available from the CWIA.

# DEFINITIONS

## **LABOR FORCE STATISTICS** - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

**Unemployment Rate:** The number unemployed as a percent of the labor force.

**Unemployment:** Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

**Employment:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

**Labor Force:** All persons either working or looking for work or classified as employed or unemployed.

## **UNEMPLOYMENT COMPENSATION** - Source: *The Pennsylvania Department of Labor & Industry and the U.S Department of Labor.*

**Unemployment Compensation (UC):** Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

**Exhaustions:** Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

## **CLAIMS** - Source: *The Pennsylvania Department of Labor & Industry and the U.S Department of Labor.*

**Initial Claims:** Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims.

**Continued Claims:** Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

# DEFINITIONS

**QUARTERLY CENSUS OF EMPLOYMENT AND WAGES** - Source: *The Pennsylvania Department of Labor & Industry, Quarterly Census of Employment and Wages.*

**Employed:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

**Establishment:** The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

**INDUSTRY HIGHLIGHTS** - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model.*

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

**Early Warning Company:** A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

**Early Growth Company:** A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

**PA EMPLOYER ACTIVITIES** - Source: *Based on published media news reports and articles.*

Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

**NEW HIRES** - Source: *The Pennsylvania Department of Labor & Industry.*

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

**HELP WANTED ONLINE ADS** - Source: *The Conference Board Help Wanted OnLine™ data set.*

The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

**NEWS OF THE MONTH** - Source: *Pennsylvania Department of Labor & Industry.*

**MAP OF UNEMPLOYMENT RATES BY COUNTY** - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*

